

ORDINANCE # 120198

**BE IT ORDAINED BY THE TOWN COUNCIL OF VANCE, ALABAMA AS FOLLOWS:**

**Section 1. Purpose**

There is hereby established a personnel system for the Town of Vance, Alabama. Such system shall be established on the following merit principles:

- (a) Recruiting, selecting and advancing employees on the basis of their relative ability, knowledge and skills, including open competition of qualified applicants for initial appointment;
- (b) Establishing pay rated consistent with the principle of providing comparable pay for comparable work;
- (c) Training employees, as needed to assure high quality performance;
- (d) Retraining employees on the basis of the adequacy of their performance, correcting inadequate performance and separating employees whose inadequate performance cannot be corrected;
- (e) Assuring fair treatment of applicants and employees in all aspects of personnel administration without regard to political affiliation, race, color, creed, national origin or ancestry, sex or religion.

**Section 2. Classified service, exceptions.**

The classified service shall include all employees serving in continuing positions in the municipality except the following

- (a) members of the municipal governing body and other elected officials;
- (b) members of appointed boards and commissions, municipal judges and municipal attorneys;
- (c) persons employed to do work less than full-time;
- (d) administrative officials appointed the mayor and/or municipal governing body, including but not limited to all department heads, the fire chief and police chief;
- (e) volunteer personnel who receive no regular compensation from the municipality;
- (f) temporary position scheduled for less than one year's duration unless specifically covered by the action of the mayor and municipal council.
- (g) persons performing work under contract for the municipality who are not carried on the payroll as employees.

Nothing herein shall be construed as precluding the mayor and/or municipal governing body from filling any excepted positions in the manner in which positions in the classified service are filled.

### **Section 3. Personnel Officer**

The personnel officer may have other staff members designated to assist him or her or may designate any member of his or her staff to assist.

### **Section 4. Duties of Personnel Officer.**

The personnel officer shall be responsible for the personnel administration system and shall direct all of its administrative and technical activities. The personnel officer's duties shall include, but not be limited to the following:

- (a) encourage and exercise leadership in the development of effective personnel administration practices within the municipality;
- (b) investigate from time to time the operation and effect of this law and the policies made thereunder and to report those findings and recommendations to the mayor and municipal governing body;
- (c) establish and maintain comprehensive personnel records for each employee in the municipality's service, including each employee's classification, pay rate, date of employment and other relevant data;
- (d) advise the mayor and municipal governing body regarding the status of the personnel administration program;
- (e) make an annual report to the mayor and municipal governing body regarding the status of the personnel administration program.

### **Section 5. Preparation of Personnel Rules and Regulations.**

The personnel officer shall, not more than ninety (90) days after the effective date of this ordinance draft or cause to be drafted the personnel rules and regulations for the municipality. Such rules shall become effective upon passage of an appropriate ordinance by the municipal governing body. The policies shall provide for:

- (a) the classification of all positions, based on duties, authority and responsibility of each position, with adequate provisions for reclassification of any positions warranted by changed circumstances;
- (b) a pay plan for classified service positions;
- (c) announcement of employee vacancies and acceptance of applications for employment;
- (d) preparation and administration of examinations, if appropriate;
- (e) establishment and use of eligibility lists, if appropriate;
- (f) establishment of promotion policies and procedures;
- (g) transfer, promotion and reinstatement of employees;
- (h) performance evaluations of employees, including those on probationary periods; Department Heads to do a yearly evaluation.
- (i) separation of employees from the classified service by resignation, suspension, dismissal, layoff or incapacity to perform required duties;

- (j) grievance and appeal procedures;

- (k) establishment of hours work, holidays, vacations, leave regulations and procedures
- (l) outside employment of municipal employees;
- (m) establishment of probationary period for all employees prior to final appointment;
- (n) development of employee morale, safety and training programs;
- (o) such other matters as may be necessary to carry out the intent and purpose of this ordinance.

**Section 6. Payroll Verification.**

The personnel or authorized agent shall be responsible for the certification of the payroll vouchers that the persons named therein have been appointed and employed in accordance with the provisions of this ordinance and the policies thereunder. The disbursing officer of the municipality shall not make or approve or take part in making or approving any payment for the personal service to any person holding a position in the municipality unless said payroll voucher or account of such pay bears the certification of the personnel officer or authorized agent.

**Section 7. Repealer.**

That any ordinance or part thereof in conflict with this ordinance be and the same is hereby repealed.

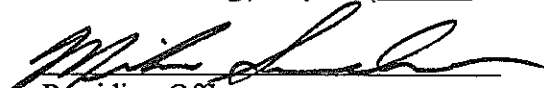
**Section 8. Severability.**

If any section or provision of this ordinance be declared to be invalid or unconstitutional by judgement or decree of a court of competent jurisdiction, such judgement or decree shall not affect any other section or provision of this ordinance.


**Section 9. Effective Date-Publication.**

This ordinance shall take effect upon adoption and shall be published as required by law.

ADOPTED AND APPROVED THIS THE 15<sup>th</sup> DAY OF December,  
1998.

  
Presiding Officer

**ATTEST:**

  
Jean Morris, Asst. Town Clerk

## ANNEXATION ORDINANCE NO. 091498

### AN ORDINANCE ANNEXING PROPERTY TO THE CORPORATE LIMITS OF THE TOWN OF VANCE

WHEREAS, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the sole and only owner(s) of the property hereinafter described did sign and file with the territory proposed to be annexed, together with a map of said territory showing its relationship to the Corporate Limits of the Town and requesting the governing body adopt an Ordinance assenting to the annexation thereof; and

WHEREAS, said territory is contiguous to the Corporate Limits of the Town of Vance, located in Tuscaloosa County, and does not lie within the Corporate Limits of any other municipality nor does such property lie in an area of overlapping Police Jurisdiction which is more than equidistant from the respective Corporate Limits of each municipality.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF VANCE, as follows:

1. That, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the following property, to-wit:

Begin at the SW Corner of Section 13, Township 21 South, Range 7 West, Tuscaloosa County, Alabama; thence run East along the South boundary line of said Section 13 for a distance of 550.78 feet, thence turn at an angle to the left of 43 degrees and 15 minutes and run 154.11 feet, thence turn at an angle to the left 47 degrees 22 minutes and run 564.54 feet; thence turn at an angle to the left 89 degrees 20 minutes and run 664.33 feet; thence turn at an angle to the left 90 degrees 42 minutes and run 670.95 feet to the Point of Beginning.

together with Exhibit "A", being a map or plat showing the property to be annexed, the request for the annexation of the same to the Corporate Limits of the Town of Vance, be, and it is hereby, assented to by the governing body of the Town of Vance, and the Corporate Limits of the Town of Vance shall be extended and rearranged so as to embrace and include such property or territory shall become a part of the corporate area of the Town of Vance upon the date of posting of this ordinance, as provided by law.

2. That the Town Clerk be, and is hereby, directed to forthwith cause a copy of this ordinance to be posted at the Vance Town Hall, Vance Library, and the Vance Civic Center.

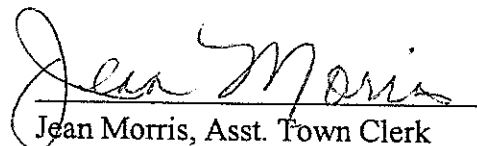
3. That the Town Attorney be, and he is hereby, directed to forthwith, on behalf of the governing body of the Town, file a description of the property or territory herein annexed upon publication in the Office of the Judge of Probate of Tuscaloosa County, Alabama, by submitting a copy of this ordinance with exhibits to the Probate Judge for recordation.

4. That the Council has determined it to be in the best interest of the public health, annexation of the property herein described.

STATE OF STATE            )  
TUSCALOOSA COUNTY    )

I, Jean Morris, Assistant Town Clerk and Acting as Clerk in the absence of the Town Clerk, hereby certify that the above and foregoing is a true and correct copy of Ordinance No. 091498 adopted by the Town Council of Vance at a regular meeting held on the 14th day of September, 1998, as the same appears and remains of record in the record book in my office wherein are recorded the minutes of the proceedings of said Council.

WITNESS my signature and the official seal of said Town of Vance, this the 14th day of September, 1998.

  
Jean Morris, Asst. Town Clerk

## ANNEXATION ORDINANCE NO. 091498A

### AN ORDINANCE ANNEXING PROPERTY TO THE CORPORATE LIMITS OF THE TOWN OF VANCE

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WHEREAS, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the sole and only owner(s) of the property hereinafter described did sign and file with the territory proposed to be annexed, together with a map of said territory showing its relationship to the Corporate Limits of the Town and requesting the governing body adopt an Ordinance assenting to the annexation thereof; and

WHEREAS, said territory is contiguous to the Corporate Limits of the Town of Vance, located in Tuscaloosa County, and does not lie within the Corporate Limits of any other municipality nor does such property lie in an area of overlapping Police Jurisdiction which is more than equidistant from the respective Corporate Limits of each municipality.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF VANCE, as follows:

1. That, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the following property, to-wit:

Beginning at a point at the southeast corner of the SE1/4 of NW1/4 of section 28, T21S, R7W, Tuscaloosa County, Alabama, said point being on the south line of the Stephens property containing 66 acres, more or less, and recorded in Deed Book 796 on Page 609 in the Probate Office of Tuscaloosa County, Alabama; thence north along the east line of said SE1/4 of NW1/4 for 1020 feet more or less, to a point, said point being 31.88 feet south of the Tuscaloosa City Limits Line, said line being 30 feet south of the south right-of-way of Interstate Highway 20/59; thence southwesterly and parallel to said south line for 1325 feet, more or less, to a point on the west line of said SE1/4 of NW 1/4 and the west line of said 66 acre tract, and said point being 31.88 feet south of said south line; thence southerly along said west line for 840 feet, more or less, to a point at the southwest corner of said 66 acre tract and said SE1/4 of NW1/4; thence easterly along the south line of said 66 acre and tract and said SE1/4 of NW1/4 for 1320 feet, more or less, to the Point of Beginning. Said described ; property lies in the SE1/4 of NE1/4 of Section 28, T21S, R7W, Tuscaloosa County, Alabama.

together with Exhibit "A", being a map or plat showing the property to be annexed, the request for the annexation of the same to the Corporate Limits of the Town of Vance, be, and it is

hereby, assented to by the governing body of the Town of Vance, and the Corporate Limits of the Town of Vance shall be extended and rearranged so as to embrace and include such property or territory shall become a part of the corporate area of the Town of Vance upon the date of posting of this ordinance, as provided by law.

2. That the Town Clerk be, and is hereby, directed to forthwith cause a copy of this ordinance to be posted at the Vance Town Hall, Vance Library, and the Vance Civic Center.

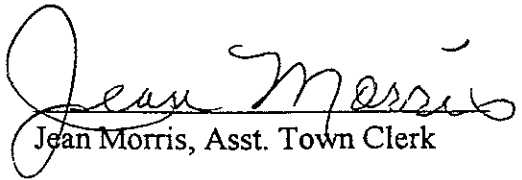
3. That the Town Attorney be, and he is hereby, directed to forthwith, on behalf of the governing body of the Town, file a description of the property or territory herein annexed upon publication in the Office of the Judge of Probate of Tuscaloosa County, Alabama, by submitting a copy of this ordinance with exhibits to the Probate Judge for recordation.

4. That the Council has determined it to be in the best interest of the public health, annexation of the property herein described.

STATE OF STATE            )  
TUSCALOOSA COUNTY    )

I, Jean Morris, Assistant Town Clerk and Acting as Clerk in the absence of the Town Clerk, hereby certify that the above and foregoing is a true and correct copy of Ordinance No. 091498A, adopted by the Town Council of Vance at a regular meeting held on the 14th day of September, 1998, as the same appears and remains of record in the record book in my office wherein are recorded the minutes of the proceedings of said Council.

WITNESS my signature and the official seal of said Town of Vance, this the 14<sup>th</sup> day of September 1998.

  
Jean Morris, Asst. Town Clerk

## ANNEXATION ORDINANCE NO. 081898

### AN ORDINANCE ANNEXING PROPERTY TO THE CORPORATE LIMITS OF THE TOWN OF VANCE

WHEREAS, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the sole and only owner(s) of the property hereinafter described did sign and file with the territory proposed to be annexed, together with a map of said territory showing its relationship to the Corporate Limits of the Town and requesting the governing body adopt an Ordinance assenting to the annexation thereof; and

WHEREAS, said territory is contiguous to the Corporate Limits of the Town of Vance, located in Tuscaloosa County, and does not lie within the Corporate Limits of any other municipality nor does such property lie in an area of overlapping Police Jurisdiction which is more than equidistant from the respective Corporate Limits of each municipality.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF VANCE, as follows:

1. That, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the following property, to-wit:

A parcel of land containing 1.27 acres, located in the Northwest Quarter of the Northwest Quarter of Section 35, Township 21 South, Range 7 West, Tuscaloosa County, Alabama. Commence at a point of the intersection of the South boundary of said quarter - quarter section and the West boundary of a paved road, said point being 48.5 feet West of the Southeast corner of said quarter - quarter section; from said point of beginning, run North 07°19'30" East 351.65 feet to an iron; thence run South 88°50'00" West 35.3 feet to an iron, thence run South 50°58'00" West 299.8 feet along the Southeast right-of-way of the Tingle Tangle Road to an iron.; thence run South 31°28'00" East 184.96 feet to an iron on the South boundary of said quarter - quarter section; thence run East along said South boundary 126.73 feet to the point of beginning.

together with Exhibit "A", being a map or plat showing the property to be annexed, the request for the annexation of the same to the Corporate Limits of the Town of Vance, be, and it is hereby, assented to by the governing body of the Town of Vance, and the Corporate Limits of the Town of Vance shall be extended and rearranged so as to embrace and include such property or territory shall become a part of the corporate area of the Town of Vance upon the date of posting of this ordinance, as provided by law.



2. That the Town Clerk be, and is hereby, directed to forthwith cause a copy of this ordinance to be posted at the Vance Town Hall, Vance Library, and the Vance Civic Center.

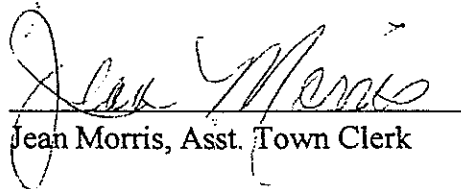
3. That the Town Attorney be, and he is hereby, directed ~~to~~ forthwith, on behalf of the governing body of the Town, file a description of the property or territory herein annexed upon publication in the Office of the Judge of Probate of Tuscaloosa County, Alabama, by submitting a copy of this ordinance with exhibits to the Probate Judge for recordation.

4. That the Council has determined it to be in the best interest of the public health, annexation of the property herein described.

STATE OF STATE            )  
TUSCALOOSA COUNTY    )

I, Jean Morris, Assistant Town Clerk and Acting as Clerk in the absence of the Town Clerk, hereby certify that the above and foregoing is a true and correct copy of Ordinance No. 081898 adopted by the Town Council of Vance at a regular meeting held on the 18th day of August, 1998, as the same appears and remains of record in the record book in my office wherein are recorded the minutes of the proceedings of said Council.

WITNESS my signature and the official seal of said Town of Vance, this the 18th day of August, 1998.

  
Jean Morris, Asst. Town Clerk

## ANNEXATION ORDINANCE NO. 072198

### AN ORDINANCE ANNEXING PROPERTY TO THE CORPORATE LIMITS OF THE TOWN OF VANCE

WHEREAS, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the sole and only owner(s) of the property hereinafter described did sign and file with the territory proposed to be annexed, together with a map of said territory showing its relationship to the Corporate Limits of the Town and requesting the governing body adopt an Ordinance assenting to the annexation thereof; and

WHEREAS, said territory is contiguous to the Corporate Limits of the Town of Vance, located in Tuscaloosa County, and does not lie within the Corporate Limits of any other municipality nor does such property lie in an area of overlapping Police Jurisdiction which is more than equidistant from the respective Corporate Limits of each municipality.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF VANCE, as follows:

1. That, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the following property, to-wit:

#### PARCEL I

A parcel of land located in the SW corner of the SE 1/4 - NW 1/4, of Section 33, Township 21 South, Range 7 West and situated in Tuscaloosa County, Alabama. Begin at the Southwest corner of the Southeast 1/4 of the Northwest 1/4; run thence East 275 feet to the Point of Beginning; run thence North 320 feet to South of Right-of-way of Highway 11; run thence Northeast along Right-of-way 100 feet; run thence South 350 feet; run thence West 100 feet to the Point of Beginning.

#### PARCEL II

A parcel of land located in the Southwest corner of the Southeast 1/4 of the Northwest 1/4 of Section 33, Township 21, Range 7 West, and situated in Tuscaloosa County, Alabama. Begin at the Southwest corner of the Southeast 1/4 of the Northwest 1/4; run thence East 100 feet to the Point of Beginning; run thence North 285 feet to South Right-of-way of Highway 11; run thence Northeast along Right-of-way 175 feet; run thence South 320 feet South; run thence West 175 feet to the Point of Beginning.

#### PARCEL III

A parcel of land situated in the Southeast 1/4 of the Northwest 1/4 Section 33, Township 21

South, Range 7 West, all being and lying in Tuscaloosa County, Alabama, and more particularly described as follows; Commence at the Southwest corner of said SE 1/4 of NW 1/4, Section 33, Run thence North along the West boundary line of said SE 1/4 of NW 1/4 a distance of 375 feet, more or less, to an iron pipe which is on the North margin of the right of way of U.S. # 11; Thence turn right 84 degrees and 12 minutes and run Northeast along the North margin of said right of way a distance of 106 feet, more or less, to an Iron pipe which is the Point of Beginning of the parcel herein described; Turn thence left 84 degrees and 12 minutes and run North a distance of 314.84 feet, more or less, to an Iron pipe; Turn thence right 84 degrees and 12 minutes and run Northeast a distance of 136 feet, more of less, to an Iron pipe; Turn thence right 95 degrees and 48 minutes and run South a distance of 307.42 feet more or less to an Iron pipe which is on the North margin of the right of way of said U.S Highway # 11; Turn thence right 84 degrees and 12 minutes and run Southwest along the North margin of said right of way a distance of 136 feet, more or less, to the Point of Beginning.

together with Exhibit "A", being a map or plat showing the property to be annexed, the request for the annexation of the same to the Corporate Limits of the Town of Vance, be, and it is hereby, assented to by the governing body of the Town of Vance, and the Corporate Limits of the Town of Vance shall be extended and rearranged so as to embrace and include such property or territory shall become a part of the corporate area of the Town of Vance upon the date of posting of this ordinance, as provided by law.

2. That the Town Clerk be, and is hereby, directed to forthwith cause a copy of this ordinance to be posted at the Vance Town Hall, Vance Library, and the Vance Civic Center.

3. That the Town Attorney be, and he is hereby, directed to forthwith, on behalf of the governing body of the Town, file a description of the property or territory herein annexed upon publication in the Office of the Judge of Probate of Tuscaloosa County, Alabama, by submitting a copy of this ordinance with exhibits to the Probate Judge for recordation.

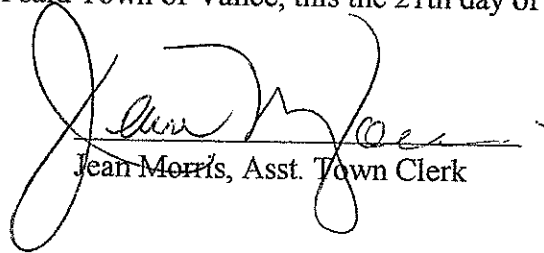
4. That the Council has determined it to be in the best interest of the public health, annexation of the property herein described.

STATE OF ALABAMA            )  
TUSCALOOSA COUNTY        )

I, Jean Morris, Assistant Town Clerk and Acting as Clerk in the absence of the Town Clerk, hereby certify that the above and foregoing is a true and correct copy of Ordinance No. 072198 adopted by the Town Council of Vance at a regular meeting held on the 21th day of July,

1998, as the same appears and remains of record in the record book in my office wherein are recorded the minutes of the proceedings of said Council.

WITNESS my signature and the official seal of said Town of Vance, this the 21th day of July, 1998.



Jean Morris, Asst. Town Clerk

## ANNEXATION ORDINANCE NO. 070798

### AN ORDINANCE ANNEXING PROPERTY TO THE CORPORATE LIMITS OF THE TOWN OF VANCE

WHEREAS, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the sole and only owner(s) of the property hereinafter described did sign and file with the territory proposed to be annexed, together with a map of said territory showing its relationship to the Corporate Limits of the Town and requesting the governing body adopt an Ordinance assenting to the annexation thereof; and

WHEREAS, said territory is contiguous to the Corporate Limits of the Town of Vance, located in Tuscaloosa County, and does not lie within the Corporate Limits of any other municipality nor does such property lie in an area of overlapping Police Jurisdiction which is more than equidistant from the respective Corporate Limits of each municipality.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF VANCE, as follows:

1. That, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the following property, to-wit:

A triangular parcel of land lying in the Northwest Quarter of the Northwest Quarter (NW 1/4 of NW 1/4), Section 35, Township 21 South, Range 7 West, situated in Tuscaloosa County, Alabama and being particularly described as follows: For the Point of Beginning, of the description of the property, start at the point on the South boundary line of the Northwest Quarter of the Northwest Quarter (NW 1/4 of NW 1/4) of said Section 35 where the same is intersected by the East margin of the Old Huntsville Road; run thence East along the South boundary of said Northwest Quarter of said Northwest Quarter (NW 1/4 of NW 1/4) a distance of Two Hundred Fifty (250) feet; run thence Northwesterly for a distance of 190 feet to the East margin of the said Old Huntsville Road; run thence in a Southwesterly direction along the East margin of said Old Huntsville Road to the Point of Beginning.

together with Exhibit "A", being a map or plat showing the property to be annexed, the request for the annexation of the same to the Corporate Limits of the Town of Vance, be, and it is hereby, assented to by the governing body of the Town of Vance, and the Corporate Limits of the Town of Vance shall be extended and rearranged so as to embrace and include such property or

territory shall become a part of the corporate area of the Town of Vance upon the date of posting of this ordinance, as provided by law.

2. That the Town Clerk be, and is hereby, directed to forthwith cause a copy of this ordinance to be posted at the Vance Town Hall, Vance Library, and the Vance Civic Center.

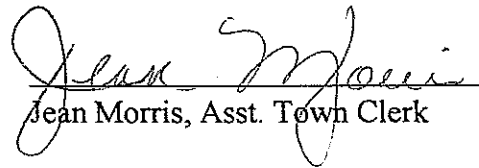
3. That the Town Attorney be, and he is hereby, directed to forthwith, on behalf of the governing body of the Town, file a description of the property or territory herein annexed upon publication in the Office of the Judge of Probate of Tuscaloosa County, Alabama, by submitting a copy of this ordinance with exhibits to the Probate Judge for recordation.

4. That the Council has determined it to be in the best interest of the public health, annexation of the property herein described.

STATE OF STATE            )  
TUSCALOOSA COUNTY    )

I, Jean Morris, Assistant Town Clerk and Acting as Clerk in the absence of the Town Clerk, hereby certify that the above and foregoing is a true and correct copy of Ordinance No. 070798 adopted by the Town Council of Vance at a regular meeting held on the 7th day of July, 1998, as the same appears and remains of record in the record book in my office wherein are recorded the minutes of the proceedings of said Council.

WITNESS my signature and the official seal of said Town of Vance, this the 7th day of July, 1998.

  
Jean Morris, Asst. Town Clerk

## ANNEXATION ORDINANCE NO. 070798 A

### AN ORDINANCE ANNEXING PROPERTY TO THE CORPORATE LIMITS OF THE TOWN OF VANCE

WHEREAS, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the sole and only owner(s) of the property hereinafter described did sign and file with the territory proposed to be annexed, together with a map of said territory showing its relationship to the Corporate Limits of the Town and requesting the governing body adopt an Ordinance assenting to the annexation thereof; and

WHEREAS, said territory is contiguous to the Corporate Limits of the Town of Vance, located in Tuscaloosa County, and does not lie within the Corporate Limits of any other municipality nor does such property lie in an area of overlapping Police Jurisdiction which is more than equidistant from the respective Corporate Limits of each municipality.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF VANCE, as follows:

1. That, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the following property, to-wit:

To locate the point of beginning, commence at the Southeast corner of the said Southwest Quarter of the Southeast Quarter of Section 28, Township 21 South, Range 7 West, Tuscaloosa County, Alabama; thence run in a westerly direction and on the South boundary of the said Southwest Quarter of the Southeast Quarter for a distance of 534.43 feet to a point on the West margin of the Will Walker Hunting Club Road; thence run Northeasterly along the West margin of said road a distance of 614.68 feet more or less to a point being the Northeast corner of Larry W. Cooley and Elizabeth R. Isom property as recorded in deed Book 1053 Page 429 of the Office of Probate of Tuscaloosa County, Alabama; thence with a deflection angle left of 88 degrees, 06 Minutes for a distance of 295.16 feet to a point; thence with an angle left of 91 degrees, 54 minutes for a distance of 295.16 feet to a point on an angle left of 88 degrees, 06 minutes for a distance of 295.16 feet to a point on the West margin of Will Walker Hunting Club Road; thence with an angle left of 91 degrees, 54 minutes for a distance of 295.16 feet to the point of beginning.

together with Exhibit "A", being a map or plat showing the property to be annexed, the request

for the annexation of the same to the Corporate Limits of the Town of Vance, be, and it is hereby, assented to by the governing body of the Town of Vance, and the Corporate Limits of the Town of Vance shall be extended and rearranged so as to embrace and include such property or territory shall become a part of the corporate area of the Town of Vance upon the date of posting of this ordinance, as provided by law.

2. That the Town Clerk be, and is hereby, directed to forthwith cause a copy of this ordinance to be posted at the Vance Town Hall, Vance Library, and the Vance Civic Center.

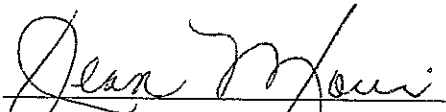
3. That the Town Attorney be, and he is hereby, directed to forthwith, on behalf of the governing body of the Town, file a description of the property or territory herein annexed upon publication in the Office of the Judge of Probate of Tuscaloosa County, Alabama, by submitting a copy of this ordinance with exhibits to the Probate Judge for recordation.

4. That the Council has determined it to be in the best interest of the public health, annexation of the property herein described.

STATE OF STATE            )  
TUSCALOOSA COUNTY    )

I, Jean Morris, Assistant Town Clerk and Acting as Clerk in the absence of the Town Clerk, hereby certify that the above and foregoing is a true and correct copy of Ordinance No. 070798A adopted by the Town Council of Vance at a regular meeting held on the 7th day of July, 1998, as the same appears and remains of record in the record book in my office wherein are recorded the minutes of the proceedings of said Council.

WITNESS my signature and the official seal of said Town of Vance, this the 7th day of July, 1998.

  
Jean Morris, Asst. Town Clerk



## ORDINANCE NO. 060298

### AN ORDINANCE ANNEXING PROPERTY TO THE CORPORATE LIMITS OF THE TOWN OF VANCE

WHEREAS, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the sole and only owner(s) of the property hereinafter described did sign and file with the territory proposed to be annexed, together with a map of said territory showing its relationship to the Corporate Limits of the Town and requesting the governing body adopt an Ordinance assenting to the annexation thereof; and

WHEREAS, said territory is contiguous to the Corporate Limits of the Town of Vance, located in Tuscaloosa County, and does not lie within the Corporate Limits of any other municipality nor does such property lie in an area of overlapping Police Jurisdiction which is more than equidistant from the respective Corporate Limits of each municipality.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF VANCE, as follows:

1. That, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the following property, to-wit:

#### PARCEL ONE:

Begin at the Northeast corner of Section 23, Township 21 South, Range 7 West, and run West along the North line of said Section 658.75 feet, thence turn left at an angle of 93 degrees 36 minutes and run 1,120.17 feet, thence turn left 131 degrees 16 minutes and run 610.73 feet, thence turn left 14 degrees 02 minutes and run 206.16 feet, thence turn right 4 degrees 02 minutes and run 108.93 feet, thence turn left 48 degrees 50 minutes and run 439.63 feet to the point of beginning.

#### PARCEL TWO:

Begin at the southeast corner of the NE1/4 of the NE 1/4, Section 23, Township 21 South, Range 7 West, thence run West along the South boundary line 451.94 feet, thence right 135 degrees 02 minutes for 96.51 feet, thence right 50 degrees 58 minutes for 116.62 feet, thence left 20 degrees 58 minutes along the South line of Interstate Highway No. 59 for 350.33 feet, thence South 342.18 feet to the point of beginning.

together with Exhibit "A", being a map or plat showing the property to be annexed, the request

for the annexation of the same to the Corporate Limits of the Town of Vance, be, and it is hereby, assented to by the governing body of the Town of Vance, and the Corporate Limits of the Town of Vance shall be extended and rearranged so as to embrace and include such property or territory shall become a part of the corporate area of the Town of Vance upon the date of posting of this ordinance, as provided by law.

2. That the Town Clerk be, and is hereby, directed to forthwith cause a copy of this ordinance to be posted at the Vance Town Hall, Vance Library, and the Vance Civic Center.

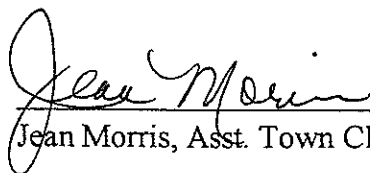
3. That the Town Attorney be, and he is hereby, directed to forthwith, on behalf of the governing body of the Town, file a description of the property or territory herein annexed upon publication in the Office of the Judge of Probate of Tuscaloosa County, Alabama, by submitting a copy of this ordinance with exhibits to the Probate Judge for recordation.

4. That the Council has determined it to be in the best interest of the public health, annexation of the property herein described.

STATE OF STATE            )  
TUSCALOOSA COUNTY    )

I, Jean Morris, Assistant Town Clerk and Acting as Clerk in the absence of the Town Clerk, hereby certify that the above and foregoing is a true and correct copy of Ordinance No. 060298 adopted by the Town Council of Vance at a regular meeting held on the 2th day of June, 1998, as the same appears and remains of record in the record book in my office wherein are recorded the minutes of the proceedings of said Council.

WITNESS my signature and the official seal of said Town of Vance, this the 3rd day of June, 1998.

  
\_\_\_\_\_  
Jean Morris, Asst. Town Clerk

## ANNEXATION ORDINANCE NO. 060298A

### AN ORDINANCE ANNEXING PROPERTY TO THE CORPORATE LIMITS OF THE TOWN OF VANCE

WHEREAS, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the sole and only owner(s) of the property hereinafter described did sign and file with the territory proposed to be annexed, together with a map of said territory showing its relationship to the Corporate Limits of the Town and requesting the governing body adopt an Ordinance assenting to the annexation thereof; and

WHEREAS, said territory is contiguous to the Corporate Limits of the Town of Vance, located in Tuscaloosa County, and does not lie within the Corporate Limits of any other municipality nor does such property lie in an area of overlapping Police Jurisdiction which is more than equidistant from the respective Corporate Limits of each municipality.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF VANCE, as follows:

1. That, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the following property, to-wit:

Commencing at a point at the southwest corner of the SW1/4 of NE1/4 of section 28, T21S, R7W, Tuscaloosa County, Alabama, said point being on the south line of the Stephens property containing 66 acres, more or less, and recorded in Deed Book 796 on Page 609 in the Probate Office of Tuscaloosa County, Alabama; thence north along the west line of said SW1/4 of NE1/4 for 892.5 feet more or less, to the Point of beginning, said point being 127.5 feet south of the Tuscaloosa City Limits Line, said line being 30 feet south of the south right-of-way of Interstate Highway 20/59; thence continue north along said line for 63.75 feet, more or less, to a point; said point being 63.75 feet south of said south line; thence northeasterly for 1344 feet, more or less, to a point on the east line of said 66 acre tract and east line of said SW1/4 of NE1/4, said point being 82.5 feet south of said south line; thence south along said east line for 82.5 feet, more or less, to a point; thence southwesterly for 1340 feet, more or less, to the Point of Beginning. Said described property lies in the SW1/4 of NE1/4 of Section 28, T21S, R7W, Tuscaloosa County, Alabama.

together with Exhibit "A", being a map or plat showing the property to be annexed, the request for the annexation of the same to the Corporate Limits of the Town of Vance, be, and it is

hereby, assented to by the governing body of the Town of Vance, and the Corporate Limits of the Town of Vance shall be extended and rearranged so as to embrace and include such property or territory shall become a part of the corporate area of the Town of Vance upon the date of posting of this ordinance, as provided by law.

2. That the Town Clerk be, and is hereby, directed to forthwith cause a copy of this ordinance to be posted at the Vance Town Hall, Vance Library, and the Vance Civic Center.

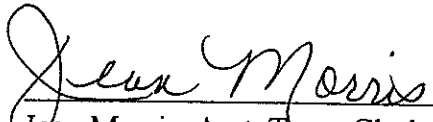
3. That the Town Attorney be, and he is hereby, directed to forthwith, on behalf of the governing body of the Town, file a description of the property or territory herein annexed upon publication in the Office of the Judge of Probate of Tuscaloosa County, Alabama, by submitting a copy of this ordinance with exhibits to the Probate Judge for recordation.

4. That the Council has determined it to be in the best interest of the public health, annexation of the property herein described.

STATE OF STATE            )  
TUSCALOOSA COUNTY    )

I, Jean Morris, Assistant Town Clerk and Acting as Clerk in the absence of the Town Clerk, hereby certify that the above and foregoing is a true and correct copy of Ordinance No. 060298A, adopted by the Town Council of Vance at a regular meeting held on the 2nd day of June, 1998, as the same appears and remains of record in the record book in my office wherein are recorded the minutes of the proceedings of said Council.

WITNESS my signature and the official seal of said Town of Vance, this the 3<sup>rd</sup> day of June, 1998.

  
\_\_\_\_\_  
Jean Morris, Asst. Town Clerk

1

**ANNEXATION ORDINANCE NO. 060298B**

**AN ORDINANCE ANNEXING PROPERTY TO THE CORPORATE LIMITS  
OF THE TOWN OF VANCE**

WHEREAS, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the sole and only owner(s) of the property hereinafter described did sign and file with the territory proposed to be annexed, together with a map of said territory showing its relationship to the Corporate Limits of the Town and requesting the governing body adopt an Ordinance assenting to the annexation thereof; and

WHEREAS, said territory is contiguous to the Corporate Limits of the Town of Vance, located in Tuscaloosa County, and does not lie within the Corporate Limits of any other municipality nor does such property lie in an area of overlapping Police Jurisdiction which is more than equidistant from the respective Corporate Limits of each municipality.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF VANCE, as follows:

1. That, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the following property, to-wit:

**PARCEL I**

Begin 594 feet South of the NE corner of the SE 1/4 of NW 1/4, Section 33, Township 21 South, Range 7 West. Run South 150 feet to the A. G. S. railroad right-of-way. Thence run west parallel with the right-of-way for a distance of 172 feet. Thence run North for a distance of 170 feet to US Highway 11 right-of-way. Thence run East along the US Highway 11 right-of-way for a distance of 172 feet to the point of beginning.

**PARCEL II**

Beginning at a point where the West line of the SW 1/4 of the NE 1/4 of Section 33, Township 21 South, Range 7 West intersects the Alabama Great Southern Railroad right-of-way, thence Eastwardly along said right-of-way 184 feet; thence North and parallel with said West line of the SW 1/4 of the NE 1/4 to the South boundary of U. S. Highway 11; thence Westwardly along the South right-of-way of said Highway for 184 feet to the West line of said SW 1/4 of the NE 1/4; thence South along said West line of said SW 1/4 of the NE 1/4 for 108 feet to the point of beginning.

together with Exhibit "A", being a map or plat showing the property to be annexed, the request for the annexation of the same to the Corporate Limits of the Town of Vance, be, and it is hereby, assented to by the governing body of the Town of Vance, and the Corporate Limits of the Town of Vance shall be extended and rearranged so as to embrace and include such property or territory shall become a part of the corporate area of the Town of Vance upon the date of posting of this ordinance, as provided by law.

2. That the Town Clerk be, and is hereby, directed to forthwith cause a copy of this ordinance to be posted at the Vance Town Hall, Vance Library, and the Vance Civic Center.

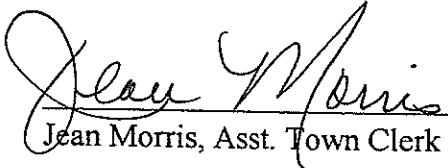
3. That the Town Attorney be, and he is hereby, directed to forthwith, on behalf of the governing body of the Town, file a description of the property or territory herein annexed upon publication in the Office of the Judge of Probate of Tuscaloosa County, Alabama, by submitting a copy of this ordinance with exhibits to the Probate Judge for recordation.

4. That the Council has determined it to be in the best interest of the public health, annexation of the property herein described.

STATE OF STATE            )  
TUSCALOOSA COUNTY    )

I, Jean Morris, Assistant Town Clerk and Acting as Clerk in the absence of the Town Clerk, hereby certify that the above and foregoing is a true and correct copy of Ordinance No. 060298B adopted by the Town Council of Vance at a regular meeting held on the 2th day of June, 1998, as the same appears and remains of record in the record book in my office wherein are recorded the minutes of the proceedings of said Council.

WITNESS my signature and the official seal of said Town of Vance, this the 3rd day of June, 1998.

  
\_\_\_\_\_  
Jean Morris, Asst. Town Clerk

**ORDINANCE NO. 052698**

3

**AN ORDINANCE ANNEXING PROPERTY TO THE CORPORATE LIMITS  
OF THE TOWN OF VANCE**

WHEREAS, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the sole and only owner(s) of the property hereinafter described did sign and file with the territory proposed to be annexed, together with a map of said territory showing its relationship to the Corporate Limits of the Town and requesting the governing body adopt an Ordinance assenting to the annexation thereof; and

WHEREAS, said territory is contiguous to the Corporate Limits of the Town of Vance, located in Tuscaloosa County, and does not lie within the Corporate Limits of any other municipality nor does such property lie in an area of overlapping Police Jurisdiction which is more than equidistant from the respective Corporate Limits of each municipality.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF VANCE, as follows:

1. That, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the following property, to-wit:

Commencing at a point at the southwest corner of the SW1/4 of NE1/4 of section 28, T21S, R7W, Tuscaloosa County, Alabama, said point being on the south line of the Stephens property containing 66 acres, more or less, and recorded in Deed Book 796 on Page 609 in the Probate Office of Tuscaloosa County, Alabama; thence north along the west line of said SW1/4 of NE1/4 for 765 feet more or less, to the Point of beginning, said point being 255 feet south of the Tuscaloosa City Limits Line, said line being 30 feet south of the south right-of-way of Interstate Highway 20/59; thence continue north along said line for 127.5 feet, more or less, to a point; said point being 127.5 feet south of said south line; thence northeasterly for 1340 feet, more or less, to a point on the east line of said 66 acre tract and east line of said SW1/4 of NE1/4, said point being 165 feet south of said south line; thence south along said east line for 165 feet, more or less, to a point; thence southwesterly for 1335 feet, more or less, to the Point of Beginning. Said described property lies in the SW1/4 of NE1/4 of Section 28, T21S, R7W, Tuscaloosa County, Alabama.

together with Exhibit "A", being a map or plat showing the property to be annexed, the request for the annexation of the same to the Corporate Limits of the Town of Vance, be, and it is hereby, assented to by the governing body of the Town of Vance, and the Corporate Limits of the Town of Vance shall be extended and rearranged so as to embrace and include such property or territory shall become a part of the corporate area of the Town of Vance upon the date of posting of this ordinance, as provided by law.

2. That the Town Clerk be, and is hereby, directed to forthwith cause a copy of this ordinance to be posted at the Vance Town Hall, Vance Library, and the Vance Civic Center.

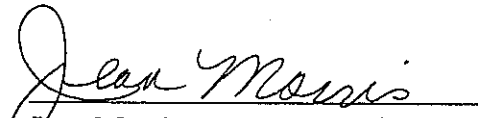
3. That the Town Attorney be, and he is hereby, directed to forthwith, on behalf of the governing body of the Town, file a description of the property or territory herein annexed upon publication in the Office of the Judge of Probate of Tuscaloosa County, Alabama, by submitting a copy of this ordinance with exhibits to the Probate Judge for recordation.

4. That the Council has determined it to be in the best interest of the public health, annexation of the property herein described.

STATE OF STATE            )  
TUSCALOOSA COUNTY    )

I, Jean Morris, Assistant Town Clerk and Acting as Clerk in the absence of the Town Clerk, hereby certify that the above and foregoing is a true and correct copy of Ordinance No. 052698, adopted by the Town Council of Vance at a regular meeting held on the 26th day of May, 1998, as the same appears and remains of record in the record book in my office wherein are recorded the minutes of the proceedings of said Council.

WITNESS my signature and the official seal of said Town of Vance, this the 26<sup>th</sup> day of May, 1998.

  
Jean Morris, Asst. Town Clerk



## ORDINANCE NO. 051298

### AN ORDINANCE ANNEXING PROPERTY TO THE CORPORATE LIMITS OF THE TOWN OF VANCE

WHEREAS, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the sole and only owner(s) of the property hereinafter described did sign and file with the territory proposed to be annexed, together with a map of said territory showing its relationship to the Corporate Limits of the Town and requesting the governing body adopt an Ordinance assenting to the annexation thereof; and

WHEREAS, said territory is contiguous to the Corporate Limits of the Town of Vance, located in Tuscaloosa County, and does not lie within the Corporate Limits of any other municipality nor does such property lie in an area of overlapping Police Jurisdiction which is more than equidistant from the respective Corporate Limits of each municipality.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF VANCE, as follows:

1. That, pursuant to Section 11-42-21, et seq., Code of Alabama, 1975, the following property, to-wit:

**Beginning at a point at the southwest corner of the SW1/4 of NE1/4 of section 28, T21S, R7W, Tuscaloosa County, Alabama, said point being on the south line of the Stephens property containing 66 acres, more or less, and recorded in Deed Book 796 on Page 609 in the Probate Office of Tuscaloosa County, Alabama; thence north along the west line of said SW1/4 of NE1/4 for 510 feet more or less, to a point, said point being 510 feet south of the Tuscaloosa City Limits Line, said line being 30 feet south of the south right-of-way of Interstate Highway 20/59; thence northeasterly for 1325 feet, more or less, to a point on the east line of said 66 acre tract and east line of said SW1/4 of NE1/4, said point being 660 feet south of said south line; thence south along said east line for 660 feet, more or less, to a point at the southeast corner of said 66 acre tract and said SW1/4 of NE1/4; thence west along the south line of said 66 acre tract and said SW1/4 of NE 1/4 for 1320 feet, more or less, to the Point of Beginning. Said described property lies in the SW1/4 of NE1/4 of Section 28, T21S, R7W, Tuscaloosa County, Alabama.**

together with Exhibit "A", being a map or plat showing the property to be annexed, the request for the annexation of the same to the Corporate Limits of the Town of Vance, be, and it is hereby, assented to by the governing body of the Town of Vance, and the Corporate Limits of the

Town of Vance shall be extended and rearranged so as to embrace and include such property or territory shall become a part of the corporate area of the Town of Vance upon the date of posting of this ordinance, as provided by law.

2. That the Town Clerk be, and is hereby, directed to forthwith cause a copy of this ordinance to be posted at the Vance Town Hall, Vance Library, and the Vance Civic Center.

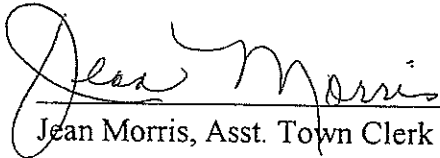
3. That the Town Attorney be, and he is hereby, directed to forthwith, on behalf of the governing body of the Town, file a description of the property or territory herein annexed upon publication in the Office of the Judge of Probate of Tuscaloosa County, Alabama, by submitting a copy of this ordinance with exhibits to the Probate Judge for recordation.

4. That the Council has determined it to be in the best interest of the public health, annexation of the property herein described.

STATE OF STATE            )  
TUSCALOOSA COUNTY    )

I, Jean Morris, Assistant Town Clerk and Acting as Clerk in the absence of the Town Clerk, hereby certify that the above and foregoing is a true and correct copy of Ordinance No. 051298, adopted by the Town Council of Vance at a regular meeting held on the 12th day of May, 1998, as the same appears and remains of record in the record book in my office wherein are recorded the minutes of the proceedings of said Council.

WITNESS my signature and the official seal of said Town of Vance, this the 12<sup>th</sup> day of May, 1998.

  
Jean Morris, Asst. Town Clerk

**ANNEXATION ORDINANCE # 042898**

**BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF  
VANCE, ALABAMA, AS FOLLOWS:**

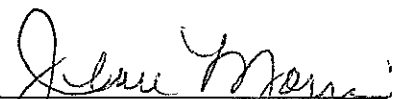
The Corporate Limits of the Town of Vance, Alabama, are extended to contain all of that property described in the Exhibits attached to this Ordinance and incorporated herein by reference.

**Approved and Adopted this 28th day of April, 1998.**

**TOWN OF VANCE**

  
Mike Sanders, Mayor

**ATTEST:**

  
Jean Morris, Asst. Clerk

**ANNEXATION ORDINANCE # 042298**

**BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF  
VANCE, ALABAMA, AS FOLLOWS:**


The Corporate Limits of the Town of Vance, Alabama, are extended to contain all of that property described in the Exhibits attached to this Ordinance and incorporated herein by reference.

**Approved and Adopted this 22th day of April, 1998.**

**TOWN OF VANCE**

  
Mike Sanders, Mayor

ATTEST:

  
Jean Morris, Asst. Clerk

**ANNEXATION ORDINANCE # 041398**

**BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF  
VANCE, ALABAMA, AS FOLLOWS:**

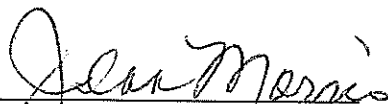
The Corporate Limits of the Town of Vance, Alabama, are extended to contain all of that property described in the Exhibits attached to this Ordinance and incorporated herein by reference.

**Approved and Adopted this 13th day of April, 1998.**

**TOWN OF VANCE**

  
Mike Sanders, Mayor

**ATTEST:**

  
Jean Morris, Asst. Clerk

**ANNEXATION ORDINANCE # 040798**

**BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF  
VANCE, ALABAMA, AS FOLLOWS:**


The Corporate Limits of the Town of Vance, Alabama, are extended to contain all of that property described in the Exhibits attached to this Ordinance and incorporated herein by reference.

**Approved and Adopted this 7th day of April, 1998.**

**TOWN OF VANCE**

  
Mike Sanders, Mayor

ATTEST:

  
Jean Morris, Asst. Clerk

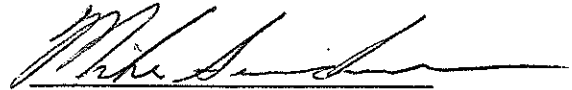
**ANNEXATION ORDINANCE # 021698**

**BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF  
VANCE, ALABAMA, AS FOLLOWS:**

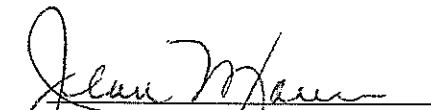
The Corporate Limits of the Town of Vance, Alabama, are extended to contain all of that property described in the Exhibits attached to this Ordinance and incorporated herein by reference.

**Approved and Adopted this 16th day of February, 1998.**

**TOWN OF VANCE**

  
Mike Sanders, Mayor

**ATTEST:**

  
Jean Morris, Asst. Clerk

**ORDINANCE # 020398**

**AN ORDINANCE TO ADOPT VARIOUS STANDARD CODES RELATING TO INSPECTION ACTIVITIES OF THE TOWN OF VANCE, TUSCALOOSA COUNTY, STATE OF ALABAMA AND ENFORCEMENT OF BUILDING PROVISIONS AS PROVIDED IN SAID CODES.**

Section 1: **WHEREAS**, it is the desire of, The Town Of Vance to adopt, in all respects, the various Standard Codes relating to amusement devices, building, fire prevention, gas, housing, mechanical, plumbing and swimming pools and **WHEREAS**, the adoption of these codes is done to facilitate proper inspection activities by The Town Of Vance, Tuscaloosa County, State of Alabama, relating to construction and to maintenance of buildings within said Town Of Vance, Tuscaloosa County, State of Alabama and relating to public safety, health and general welfare; **NOW, THEREFORE, BE IT ORDAINED BY** The Town Of Vance that the following codes are hereby adopted by reference as though they were copied herein fully:

Standard Amusement Device Code - 1997 Edition  
Standard Building Code - 1997 Edition  
Standard Existing Buildings Code - 1997 Edition  
Standard Fire Prevention Code - 1997 Edition  
Standard Gas Code - 1997 Edition  
Standard Housing Code - 1997 Edition  
Standard Mechanical Code - 1997 Edition  
Standard Plumbing Code - 1997 Edition  
Standard Swimming Pool Code - 1997 Edition  
Standard Unsafe Building Abatement Code - 1985 Edition

Section 2: **BE IT FURTHER ORDAINED** that within said codes, when reference is made to the duties of a certain official named therein, that designated official of The Town Of Vance, Tuscaloosa County, State of Alabama who has duties corresponding to those of the named official in said code shall be deemed to be the responsible official insofar as enforcing the provisions of said code are concerned.

Section 3: **BE IT FURTHER ORDAINED** that this ordinance shall take effect and be in force from and after its passage, the public welfare requiring it.

**PASSED AND APPROVED BY THE TOWN OF VANCE** on the 3rd day of February, 1998.

  
\_\_\_\_\_  
Nora Weaver, Town Clerk

  
\_\_\_\_\_  
Mike Sanders, Mayor




**ANNEXATION ORDINANCE # 012098**

**BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF  
VANCE, ALABAMA, AS FOLLOWS:**


The Corporate Limits of the Town of Vance, Alabama, are extended to contain all of that property described in the Exhibits attached to this Ordinance and incorporated herein by reference.

**Approved and Adopted this 20th day of January, 1998.**

**TOWN OF VANCE**

  
Mike Sanders, Mayor

**ATTEST:**

  
Jean Morris, Asst. Clerk

**ANNEXATION ORDINANCE # 010698**

**BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF  
VANCE, ALABAMA, AS FOLLOWS:**


The Corporate Limits of the Town of Vance, Alabama, are extended to contain all of that property described in the Exhibits attached to this Ordinance and incorporated herein by reference.

**Approved and Adopted this 6th day of January, 1998.**

**TOWN OF VANCE.**

  
Mike Sanders, Mayor

**ATTEST:**

  
Nora Weaver, Clerk

**ANNEXATION ORDINANCE # 011298**

**BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF  
VANCE, ALABAMA, AS FOLLOWS:**

The Corporate Limits of the Town of Vance, Alabama, are extended to contain all of that property described in the Exhibits attached to this Ordinance and incorporated herein by reference.

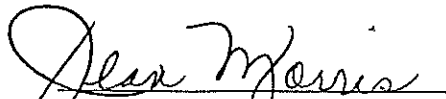
**Approved and Adopted this 12th day of January, 1998.**

**TOWN OF VANCE**



Mike Sanders, Mayor

ATTEST:



Jean Morris, Asst. Clerk

## ORDINANCE # 120198

**BE IT ORDAINED BY THE TOWN COUNCIL OF VANCE, ALABAMA AS FOLLOWS:**

### **Section 1. Purpose**

There is hereby established a personnel system for the Town of Vance, Alabama. Such system shall be established on the following merit principles:

- (a) Recruiting, selecting and advancing employees on the basis of their relative ability, knowledge and skills, including open competition of qualified applicants for initial appointment;
- (b) Establishing pay rates consistent with the principle of providing comparable pay for comparable work;
- (c) Training employees, as needed, to assure high quality performance;
- (d) Retraining employees on the basis of the adequacy of their performance, correcting inadequate performance, and separating employees whose inadequate performance cannot be corrected;
- (e) Assuring fair treatment of applicants and employees in all aspects of personnel administration without regard to political affiliation, race, color, creed, national origin or ancestry, religion, sex or handicap.

### **Section 2. Classified service, exceptions.**

The classified service shall include all employees serving in continuing positions in the municipality except the following

- (a) members of the municipal governing body and other elected officials;
- (b) members of appointed boards and commissions, municipal judges and municipal attorneys;
- (c) persons employed to do work less than full-time;
- (d) administrative officials appointed by the mayor and/or municipal governing body, including but not limited to all department heads, the police chief;
- (e) volunteer personnel who receive no regular compensation from the municipality;
- (f) temporary position scheduled for less than one year's duration unless specifically covered by the action of the mayor and municipal council.
- (g) persons performing work under contract for the municipality who are not carried on the payroll as employees.

Nothing herein shall be construed as precluding the mayor and/or municipal governing body from filling any excepted positions in the manner in which positions in the classified service are filled.

### **Section 3. Personnel Officer**

The personnel officer may have other staff members designated to assist him or her or may designate any member of his or her staff to assist.

#### **Section 4. Duties of Personnel Officer.**

The personnel officer shall be responsible for the personnel administration system and shall direct all of its administrative and technical activities. The personnel officer's duties shall include, but not be limited to the following:

- (a) encourage and exercise leadership in the development of effective personnel administration practices within the municipality;
- (b) investigate from time to time the operation and effect of this law and the policies made thereunder and to report those findings and recommendations to the mayor and municipal governing body;
- (c) establish and maintain comprehensive personnel records for each employee in the municipality's service, including each employee's classification, pay rate, date of employment and other relevant data;
- (d) advise the mayor and municipal governing body regarding the status of the personnel administration program.
- (e) make an annual report to the mayor and municipal governing body regarding the status of the personnel administration program.

#### **Section 5. Preparation of Personnel Rules and Regulations.**

The personnel officer shall, not more than ninety (90) days after the effective date of this ordinance draft or cause to be drafted the personnel rules and regulations for the municipality. Such rules shall become effective upon passage of an appropriate ordinance by the municipal governing body. The policies shall provide for:

- (a) the classification of all positions, based on duties, authority and responsibility of each position, with adequate provisions for reclassification of any positions warranted by changed circumstances;
- (b) a pay plan for classified service positions;
- (c) announcement of employee vacancies and acceptance of applications for employment;
- (d) preparation and administration of examinations, if appropriate;
- (e) establishment and use of eligibility lists, if appropriate;
- (f) establishment of promotion policies and procedures;
- (g) transfer, promotion and reinstatement of employees;
- (h) performance evaluations of employees, including those on probationary periods; Department Heads to do a yearly evaluation.
- (i) separation of employees from the classified service by resignation, suspension, dismissal, layoff or incapacity to perform required duties;
- (j) grievance and appeal procedures;
- (k) establishment of hours work, holidays, vacations, leave regulations and procedures
- (l) outside employment of municipal employees;
- (m) establishment of probationary period for all employees prior to final appointment;
- (n) development of employee morale, safety and training programs;
- (o) such other matters as may be necessary to carry out the intent and purpose of this ordinance.

**Section 6. Payroll Verification.**

The personnel or authorized agent shall be responsible for the certification of the payroll vouchers that the persons named therein have been appointed and employed in accordance with the provisions of this ordinance and the policies thereunder. The disbursing officer of the municipality shall not make or approve or take part in making or approving any payment for the personal service to any person holding a position in the municipality unless said payroll voucher or account of such pay bears the certification of the personnel officer or authorized agent.

**Section 7. Repealer.**

That any ordinance or part thereof in conflict with this ordinance be and the same is hereby repealed.

**Section 8. Severability.**

If any section or provision of this ordinance be declared to be invalid or unconstitutional by judgment or decree of a court of competent jurisdiction, such judgment or decree shall not affect any other section or provision of this ordinance.


**Section 9. Effective Date-Publication.**

This ordinance shall take effect upon adoption and shall be published as required by law.

**ADOPTED AND APPROVED THIS THE 1st DAY OF December, 1998.**

  
Mayor

**ATTEST:**

  
Jean Morris, Asst. Town Clerk