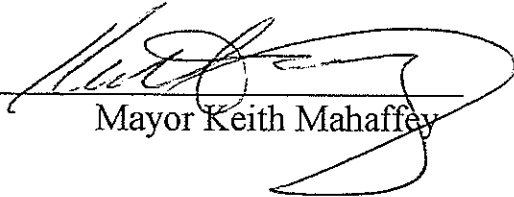


RESOLUTION 011003

WHEREAS, The Mayor and the Town Council for the Town of Vance, Alabama desires to purchase sewer bonds.

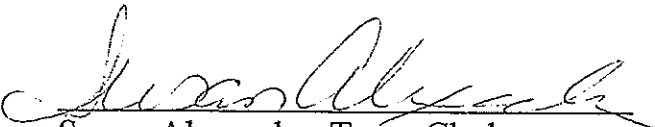
THEREFORE, These forty Sewer Bonds shall be purchased for the sum of nintey-five cents on the dollar.

I certify that this resolution was duly adopted by the Town Council of the Town of Vance, Alabama, at a meeting held on January 10, 2003.



Mayor Keith Mahaffey

ATTEST



Susan Alexander, Town Clerk

RESOLUTION # 040703

WHEREAS, The Mayor and Town Council of Vance, Alabama fully support the President of the United States Congress and the Armed Forces of the United States in the war on terror and particularly the war to free the people of Iraq from the tyranny of dictatorship, and

WHEREAS, the people of Vance, Alabama have long been known for their patriotism and love of this country; and

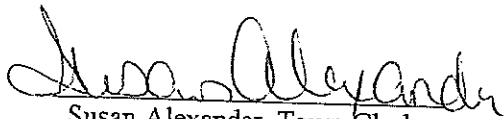
WHEREAS, the citizens of Vance, Alabama will continue to pray and hope for a rapid and successful conclusion to the conflict with Iraq, and will stand firmly behind our President, government and military leaders;

NOW, THEREFORE, BE IT RESOLVES by the Town Council of the Town of Vance, Alabama that whatever situation the men and women of our armed forces might experience in the days, weeks, and months ahead the people of Vance, Alabama express our support and gratitude for those in military service and others who are committed to the preservation of freedom throughout the world. We, the Mayor and Town Council of Vance, Alabama send our thanks to the brave men and women of our Nation's military and the families of those men and women. We lend our prayers for their welfare and for the comfort of the families that care for them.

BE IT FURTHER RESOLVED, that the citizens of Vance, Alabama offer our heartfelt thanks to our warriors and those of our allies, who stand in harms way. We would not be living in a free country if it were not for you, and those who have gone before you. We pray for your safety and a speedy return home. God Bless You, and God Bless America!


Keith Mahaffey, Mayor

ATTEST:


Susan Alexander, Town Clerk

I, Susan Alexander, the undersigned Town Clerk of the Town of Vance, Alabama, hereby certify that the foregoing constitutes a true, correct, and complete resolution duly adopted by the Town Council of the Town of Vance, Alabama, at a meeting thereof held on this 7 day of April 2003, at which meeting a quorum was present and acting through out.

Witness my signature as Town Clerk, under the Seal of said Town, this 7 day of April, 2003


Susan Alexander, Town Clerk

RESOLUTION 07/07/03

WHEREAS, The Town of Vance supports the expansion of local industries or the location of new industry to provide for expanded and improved job opportunities for the citizens of the town; and


WHEREAS, a new industry, Brose Corporation, will be constructing a new industrial facility in the Town of Vance, which will initially create approximately eighty new jobs for local residents; and

WHEREAS, there exists the need for the construction of infrastructure in conjunction with this proposed industrial development project which will be undertaken;

NOW, THEREFORE, BE IT RESOLVED that the Town of Vance hereby approves the submission of a Community Development Block Grant Economic Development Infrastructure Project application totaling \$ 381,759.50 to the Alabama Department of Economic and Community Affairs. Of this amount, approximately \$ 81,759.50 shall be provided as in-kind and cash match through the Town of Vance.


BE IT FURTHER RESOLVED that the Town of Vance authorizes the Mayor, Keith Mahaffey, to execute any and all documents as required to provide for the submission and approval of the proposed project.

Approved and adopted this the 7th day of July , 2003.



Keith Mahaffey, Mayor
Town of Vance

SEAL

Attest: 

Susan Alexander, Town Clerk
Town of Vance

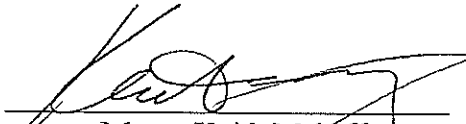
RESOLUTION NO. 070703A

State of Alabama
Tuscaloosa County
Town of Vance

RESOLUTION TO AUTHORIZE CHANGES OR ADDITIONS TO TOWN OF VANCE
ALABAMA POWER STREET LIGHT ACCOUNT

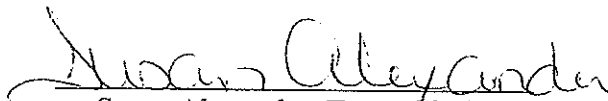
Whereas, the Mayor and Members of the Vance Town Council, for the Town of Vance, Alabama desire to authorize an addition to the Alabama Power Street Light Account, for the Town of Vance.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Members of the Vance Town Council to authorize thirteen (13) - 100-watt HPS lights to be added to the Town of Vance Alabama Street Light Account.



Mayor Keith Mahaffey


ATTEST:



Susan Alexander, Town Clerk

I, Susan Alexander, The undersigned Town Clerk of the Town of Vance, Alabama hereby certify that the foregoing constitutes a true, correct, and complete resolution duly adopted by the Town Council of the Town of Vance, Alabama, at a meeting thereof held on this 7 day of July, 2003, at which meeting a quorum was present and acting through out.

Witness my signature as Town Clerk, under the Seal of said Town, this 7th day of July, 2003.



Susan Alexander, Town Clerk

RESOLUTION 112203

BE IT RESOLVED, by the Vance Town Council of the Town of Vance, Alabama, in the State of Alabama, as follows;

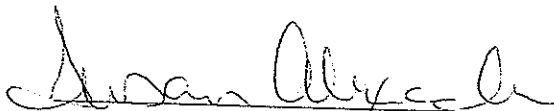
The Vance Town Council hereby formally rejects all bids received for the Brose Infrastructure project received on November 20, 2003.

The Town of Vance hereby directs the Town Engineer McGuire and Associates to seek additional bids for the Brose Infrastructure Project.

Adopted and approved this the 22st day of November 2003.


Keith Mahaffey, Mayor

ATTEST:


Susan Alexander, Town Clerk

TOWN OF VANCE
18336 HIGHWAY 11 NORTH
VANCE, ALABAMA 35490
205-553-8278

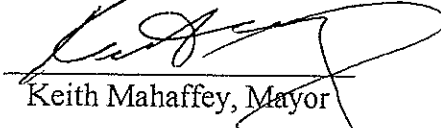
RESOLUTION 120103 A

WHEREAS, the Code of Alabama, Section 12-14-34 states in part "*In the event of the disqualification of a municipal judge for any reason, the mayor of the municipality shalldesignate a person.....to serve as acting municipal judge...*".

RESPONDING TO, Judge Dennis Steverson's "**ORDER**", dated November 18, 2003, to Recuse himself from case numbers *TR-2003-435 & TR-2003-436* in the municipal court of "Town of Vance, plaintiff vs. Willie Donald White, because Judge Dennis Steverson made a "Motion to Recuse", since one of the complainants is a Town Council Members' spouse.


IT SHALL BE, that the Vance Municipal Court shall hear all facts, without delay, related to these two cases on December 9, 2003 at 7:00 p.m., located at 18340 Highway 11 North, Vance, Alabama 35490.

THEREFORE, I do hereby appoint the Honorable Judge Ginette A. Dows to preside over these cases as stated and dated herein.


Keith Mahaffey, Mayor

December 1, 2003
Date

ATTEST:


Susan Alexander, Town Clerk/Court Clerk

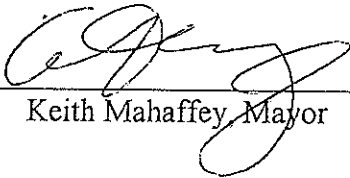
RESOLUTION NO. 120103 B

State of Alabama
Tuscaloosa County
Town of Vance

RESOLUTION TO AUTHORIZE CHANGES OR ADDITIONS TO THE TOWN OF
VANCE ALABAMA POWER STREET LIGHT ACCOUNT


Whereas, the Mayor and Members of the Vance Town Council, for the Town of Vance, Alabama desire to authorize an addition to the Alabama Power Street Light Account, for the Town of Vance, Alabama.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and members of the Vance Town Council to authorize twenty-six (26) lights to be added to the Town of Vance, Alabama, Alabama Power Street Light Account for the Logan Farms Subdivision.



Keith Mahaffey, Mayor


ATTEST:



Susan Alexander, Town Clerk

I, Susan Alexander, The undersigned Town Clerk of the Town of Vance, Alabama hereby certify that the foregoing constitutes a true, correct, and complete resolution duly adopted by the Town Council of the Town of Vance, Alabama, at a meeting thereof held on this 1st day of December, 2003, at which meeting a quorum was present and acting through out.

Witness my signature as Town Clerk, under the Seal of said Town, this 1st day of December, 2003.



Susan Alexander, Town Clerk

Alabama Power Company

Vance, Alabama

Centreville, Alabama

December 1, 2003

Gentlemen:

This to advise that Town of Vance Council Commission of Vance, Alabama

on the 1st day of December, 192003, adopted resolutions which appear in the minutes of this meeting, authorizing the following street lighting modifications:

Fixture Ownership				Size Lamp (Lumens)	Location
Number of Fixtures Owned by Co.		Number of Fixtures Owned by Customer			
Install	Remove	Install	Remove		
<u>260</u>					<u>Logan Farms Subdivision</u>

The requested modifications will change the present billing amounts as shown below:

- (a) Additions _____ \$ _____
- (b) Removals _____ \$ _____
- (c) Other _____ \$ _____
- (d) Net Change In Annual Billing \$ _____
- (e) Previous Annual Billing \$ _____
- (f) New Annual Billing \$ _____
- (g) New Monthly Billing \$ _____

For Company Use Only:	
W. E. Number	<input type="checkbox"/> W. E. Not required
Set Order Number	Date

Alabama Power Company

Signed: Town of Vance
Municipality, County or State

Approved: _____

By: [Signature]

Title: _____

Title: Mayor

Resolution 120103

STATEMENT OF COMMITMENT

Name of Municipality or Agency: Town of Vance

Name of Safety Coordinator: Benny Marsh Email Address: www.vance@dbtech.net

Safety Coordinator Phone Number: (205) 553-8278 Fax Number: (205) 553-8270

The undersigned do hereby commit to the **Municipal Workers Compensation Fund, Inc.** to endeavor to implement the following safety standards in our municipality or state or municipal agency. We shall:

1. Adopt and implement a written safety manual or a statement of safety standards.
2. Have quality safety meetings for all employees once a month. These meetings should be documented as to attendance, date, time and issues covered.
3. Issue safety equipment where necessary, and provide proper tools for a job to help prevent accidents and require the use of such safety equipment through a written policy.
4. Establish a written policy instructing operators of motor vehicles to be observant of any malfunction and seek immediate repair when such malfunction is apparent. A record of any action taken should be maintained.
5. Investigate all job-related injuries, regardless of the severity, determine the cause, maintain investigation records, and report all job-related injuries immediately by calling 1-866-840-0210.
6. Counsel any employee who has filed two or more workers compensation claims within a 12-month period and document such consultation.
7. Counsel all new employees on how to do job tasks safely and document that this has been done.
8. Designate a doctor or medical group to be used by employees for non-emergency job-related injuries and notify Millennium Risk Managers at 1-888-736-0210 of the name and telephone number of such designee. It is highly recommended that a supervisor or manager accompany the injured employee to the medical facility on the initial visit. In life threatening emergencies, employee should be taken to the nearest facility.
Our designated doctor or medical group is: UAB Health Center Vance
9. Adopt a written infectious disease policy and consider providing hepatitis B shots for all police, fire, Emergency medical technician, sanitation personnel, or any employee who has a high likelihood of exposure to hepatitis B.
10. Establish a Safety Committee to recommend new safety policies, review and update existing safety policies, review accidents and establish methods to help prevent accidents, injuries, and damages to equipment.
11. Recognize those employees with accident-free work records.
12. Consider providing CPR and first aid training to employees.
13. Place emphasis on the significance of good maintenance and housekeeping of equipment, work areas, building and grounds. Documented inspections of all equipment, work areas, building and grounds for safety hazards should be undertaken at least quarterly. Any problems discovered should be corrected immediately and documented.
14. Evaluate all excavations to insure proper trenching and shoring procedures are in place and provide employee training on the proper use of excavating equipment.
15. Implement a confined space entry program for operations involving harmful gases.
16. Evaluate traffic safety programs using DOT guidelines when working near roadways and insure conformance with safety guidelines. These guidelines can be obtained by calling the Superintendent of Documents 1-202-512-1800 and requesting the *Manual on Uniform Traffic Control devices for Streets and Highways*, stock number 050-001-00332-5. The cost is \$110.
17. Consider defensive driving courses for those employees who drive vehicles. It is recommended that all drivers attend a defensive driving course every two years. The Alabama Municipal Insurance Co. provides a Skid Car Training Program for operators of emergency vehicles. Contact Donna Wagner at the Alabama League of Municipalities at (334) 262-2566 for more information.
18. Have the designated Safety Coordinator review quarterly reports that are mailed from Millennium Risk Managers. During this review he or she should analyze and make sure the records are correct. The Safety Coordinator should present a summary of the quarterly report to the Mayor or other Chief Executive Officer and all department heads.

19. Consider requiring that all Police Officers wear bullet resistant vests and wear reflective vests when involved in traffic control duty.
20. Implement a written police and jail procedure manual (where applicable) within the Police Department with rules and regulations updated periodically.
21. Notify Municipal Workers Compensation Fund, Inc. at PO Box 1270, Montgomery, AL 36102 of any charges in the Safety Coordinator position. The phone number is (334) 262-2566.
22. A safety meeting with all department heads should be held as soon as possible after this safety commitment. Provide written evidence of the time, place, and attendees at this meeting.
23. All temporary employees should comply with the same safety standards and policies applicable to permanent employees.
24. As violence in the workplace is increasing annually, consider implementing a Violence in the Workplace policy.
25. Consider providing coverage for all volunteer firemen and reserve police officers through the Municipal Workers Compensation Fund program.

Number of non-elected paid employees 9.

Keith Mahaffey
 Chief Executive Officer (Please Print)

[Signature]
 Chief Executive Officer (Signature)

Town of Vance
 Municipality or Agency

Benny Marsh
 Safety Coordinator (Please Print)

[Signature]
 Safety Coordinator (Signature)

12-2-2003
 Date

RESOLUTION 112203

BE IT RESOLVED, by the Vance Town Council of the Town of Vance, Alabama, in the State of Alabama, as follows;


The Vance Town Council hereby formally rejects all bids received for the Brose Infrastructure project received on November 20, 2003.

The Town of Vance hereby directs the Town Engineer McGuire and Associates to seek additional bids for the Brose Infrastructure Project.

Adopted and approved this the 22st day of November 2003.


Keith Mahaffey, Mayor

ATTEST:


Susan Alexander, Town Clerk